

# Creating Vision and Leading Change

- Taking your ministry to new heights.
- Leading up, out and down.
- Communicating and sustaining change and momentum.

***Vision: "A clear and compelling mental portrait of a preferred future."***

*-George Barna*

1. Vision -- Prov 29:18

- a) Vision directs your decision making
- b) Vision inspires consensus
- c) Genuine vision engenders commitment:
  - People are always committed to something
  - Vision generates energy, imagination & inspires excellence.
- d) Genuine vision creates meaning- a sense of significance

Reggie McNeal, The Present Future

2. Values -- Vision is the seed- values are the soil!

- Frequently the soil won't support the growth of the vision.
- Make no mistake - competing value sets do not co-exist peacefully.
- "The culture of an organization sometimes prevents it from completing its mission."

A) Discovering values

- Values are demonstrated by behavior.
- What you do is what you believe. Everything else is just religious talk.

- 1) Ask the community to identify what the church stands for.
- 2) Ask new members, after 6 months, what they have experienced.

B) Practicing Values:

- 1) Create venues where people can practice the core value of True Worship.
- 2) Hold a public discussion of core values (Sunday School or small group)

### **Clarifying the Vision**

1. The Father is seeking True worshippers. John 4:23

2. What is True Worship?

-“Worship in \_\_\_\_\_ and in \_\_\_\_\_.” John 4:24

3. The Old Testament pattern of Worship. Psalm 100

I Chronicles 15:

I Chronicles 23:1-5,28-31

I Chronicles 25:1-8

4. The Heavenly Model of worship. Isaiah 6:1-10

Matthew 6:10 -“Your will be done on earth as it is in heaven.”

Revelation 4 & 5

### **Presenter’s Information**

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